



Yorkshire ERDPP Regional Age Grade Head Coach

This is a voluntary role with planning, management and delivery responsibility

Job Title: *Yorkshire ERDPP Regional Age Grade Head Coach*

Responsible to: *Yorkshire Carnegie Programme Manager*

Objectives of Programme

This programme provides development opportunities for players aged between 13 and 17 across the Yorkshire Region, delivered through five regional centres. The ERDPP programme shall provide a holistic and player centred experience for all players in the programme. Through a centrally consistent delivery platform across all five regional centres, the programme aims to increase the number of players with enhanced skills and game understanding moving upwards in the talent pathway.

Further key outcomes of the programme will be to provide a positive view of the sport, develop coaches with enhanced skills and knowledge to meet the needs of players at this stage in their development.

Outline of Role

- *Lead a strong coaching team and ensure collaborative working to achieve the objectives of the programme, taking a coaching lead on one specific age group.*
- *Through the coaching team delivery meet key technical and tactical delivery outcomes from the central delivery content.*
- *Take ownership of planning regional sessions and engage in reflection on all sessions (for player progress and coaching quality).*
- *Take ownership of the collation of player progress information for face to face feedback and online feedback reporting. Including the signposting of players at key face to face feedback sessions.*
- *Yorkshire Carnegie uniform will be provided for the successful applicant.*
- *Coach development will be provided as part of this role. (All coaches working in the DPP would be expected to commit to the coach development programme).*
- *Promote the Yorkshire Carnegie philosophy throughout DPP programme and coaching team.*

The successful candidates will be required to apply for an Enhanced Disclosure and Barring Service Check and to comply with the appropriate RFU Regulations.



Key Tasks

- *Work with the Regional Centre Lead and take responsibility for delivery of coaching specific age groups.*
- *Plan, with members of your coaching team, content aligned to central delivery content.*
- *Develop players in line with programme objectives.*
- *Work with the DPP coaching team, establishing and maintaining effective coach to coach relationships.*
- *Attend periodic assessment days to benchmark young players and identify those with potential to attend the DPP.*
- *Attend all relevant festivals to assist with player identification, profiling and signposting of players*
- *Through sessional reflection ensure that consistent player benchmarking is recorded in order to provide individual feedback to players within the programme at set windows and through online programme.*
- *Ensure all coaches involved in the programme have opportunities to deliver.*
- *Continually self-reflect on own coaching practice and with an aim of improving player experience through providing challenges to the coaching teams.*
- *Commit to on-going formal and informal personal development and training to ensure that delivery practices, skills and knowledge are as current as possible.*

Person Specification

Skills and Education

- *Will have achieved, as a minimum, UKCC Level 2 (or equivalent) award, or demonstrate experience in coaching talented young players.*
- *Must be registered under the RFU Coach License Scheme.*
- *Valid First Aid & Safeguarding Certificates highly desirable or a commitment to complete within 6 months.*
- *Able to demonstrate significant commitment to their personal and professional development. (Evidence of this commitment is highly desirable).*
- *Has an understanding of Player Centred Coaching and can adapt coaching style to meet the learning style of the participants.*
- *Is able to use a variety of electronic tools as necessary and applicable to help players improve through providing high quality feedback.*
- *Has the ability to communicate effectively with players, parents and coaches to assist players with self-reflection and setting of appropriate development goals.*
- *Has some knowledge of physical and psychological development of young people to develop appropriate development plans for maturing players.*

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Qualities and Attributes

- *Able to actively deliver all aspects of the DPP as identified in the Central Delivery Content document.*
- *Ability to self-generate and maintain high levels of motivation to work independently as well as part of a team.*
- *Have professional perspectives on player care and ethical practice*
- *Adapts quickly and with enthusiasm to changes and un-predictable events.*
- *Can show evidence of a creative and innovative approach to coaching.*
- *Able to connect with young people through an appropriate style of communications.*
- *Understands the current playing pathway at Under 13 to Under 17 and the key stakeholders involved therein.*
- *Ability to look ahead to develop and maintain clear outcome based plans to support players achieving objectives*
- *Challenges in a positive manner, the behaviour that does not support an open and honest team working approach.*

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