



Yorkshire ERDPP Regional Age Grade Assistant Coach

This is a voluntary role with planning input and delivery responsibility

Job Title: *Yorkshire ERDPP Regional Age Grade Assistant Coach*

Responsible to: *ERDPP Regional Age Grade Head Coach*

Objectives of Programme

This programme provides development opportunities for players aged between 13 and 17 across the Yorkshire Region, delivered through five regional centres. The ERDPP programme shall provide a holistic and player centred experience for all players in the programme. Through a centrally consistent delivery platform across all five regional centres, the programme aims to increase the number of players with enhanced skills and game understanding moving upwards in the talent pathway.

Further key outcomes of the programme will be to provide a positive view of the sport, develop coaches with enhanced skills and knowledge to meet the needs of players at this stage in their development.

Outline of Role

- *Work as part of a strong coaching team and ensure collaborative working to achieve the objectives of the programme, supporting the coaching and personal development of one specific age group.*
- *With the coaching team delivery meet-outcomes from the central delivery content.*
- *Have input into the planning of regional sessions and engage in reflection on sessions.*
- *This role is a voluntary role with an expectation of succession planning.*
- *Yorkshire Carnegie uniform will be provided for the successful applicant.*
- *Coach development will be provided as part of this role. (All coaches working in the DPP would be expected to commit to the coach development programme).*
- *Promote the Yorkshire Carnegie philosophy throughout DPP programme and coaching team.*

Key Tasks

- *Support the Head Coach and DPP coaching team to deliver coaching in line with programme objectives.*
- *Support periodic assessment days to benchmark young players and identify those with potential to attend the DPP.*
- *Ensure that the standardised process is used to provide feedback to all players within the programme.*
- *Continually self-reflect on own coaching practice with an aim of improving player experience.*
- *Commit to on-going formal and informal personal development and training to ensure that delivery practices, skills and knowledge are as current as possible.*

The successful candidates will be required to apply for an Enhanced Disclosure and Barring Service Check and to comply with the appropriate RFU Regulations.



Person Specification

Skills and Education

- *Will have achieved, as a minimum, UKCC Level 2 award, or demonstrate experience in coaching talented young players.*
- *Must be registered under the RFU Coach License Scheme.*
- *Able to demonstrate a real passion for coaching and the development of young athletes*
- *Able to demonstrate significant commitment to their personal and professional development. (Evidence of this commitment is highly desirable).*
- *Has an understanding of Player Centred Coaching and can adapt coaching style to meet the learning style of the participants.*
- *Able to communicate with the players and DPP coaches to assist with self-reflection and the setting of appropriate personal development goals for players.*
- *Is computer literate – able to communicate effectively using E-mail and web platforms.*

Qualities and Attributes

- *Ability to self-generate and maintain high levels of motivation to work independently as well as part of a team.*
- *Have professional perspectives on player care and ethical practice*
- *Able to connect with young people through an appropriate style of communications.*
- *Understands the current playing pathway at Under 13 to Under 17 and the key stakeholders involved therein.*

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