

SWAFFHAM RUGBY FOOTBALL CLUB CHILD PROTECTION POLICY.

Swaffham Rugby club believe that taking part in our sport should be a positive and enjoyable part of children's lives.

We will ensure that children are protected and kept safe from physical, sexual and emotional harm whilst they are with the Club's coaching staff, helpers and volunteers.

To achieve this we have these objectives:

1. All coaches will attend a Coaching Foundation Course appropriate to the age group they are working with as soon as practicable.
2. All coaches and volunteers will be in possession of a job description.
3. Where there are girls in respective age groups there will be female coach or volunteer present.
4. All coaches will be qualified to Level 1 standard before they are permitted to be the Head Coach of an age group.
5. The Club will encourage and help coaches and volunteers to stay up to date with rugby, coaching and child protection issues. Each lead Coach will be encouraged to attend an NCF Coach Protection Workshop.
6. All coaches and volunteers will be given a copy of the Club's code of Conduct for Coaches and Volunteers. They will be expected to adhere to them at all times.
7. We will keep records of attendance, parental consent and accidents.
8. We will provide a written Health and Safety policy covering fire procedures, telephone access, together with first aid and emergency procedures.
9. We will provide all coaches and parents with a written procedure for dealing with accusations or suspicions of child abuse.
10. As a club, we will always promote "Fair Play" and always play within the spirit of the laws and the letter of the Continuum.
11. We, as a club, have identified a person whose role it is to deal with any concerns about physical, sexual or emotional abuse within the club.