



## Aslockton Cranmers Football Club - Safeguarding Children Policy

1. Aslockton Cranmers Football Club acknowledges its responsibility to safeguard the welfare of every child and young person who has been entrusted to its care and is committed to working to provide a safe environment for all members.

A child or young person is anyone under the age of 18 engaged in any club football activity. We subscribe to The Football Association's Safeguarding Children Policy and Procedures and endorse and adopt the Policy Statement contained in that document.

2. The key principles of The FA Safeguarding Children Policy are that:

- The child's welfare is, and must always be, the paramount consideration
- All children and young people have a right to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious beliefs or sexual orientation
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately
- Working in partnership with other organisations, children and young people and their parents or carers is essential.

We acknowledge that every child or young person who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse.

Aslockton Cranmers Football Club recognises that this is the responsibility of every adult involved in our club.

3. Aslockton Cranmers Football Club has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that The Football Association's Safeguarding Children Regulation (see The FA Handbook) applies to everyone in football whether in a paid or voluntary capacity. This includes those who are volunteers, match officials, helpers on club tours, football coaches, club officials or medical staff.

4. We endorse and adopt The FA's Safeguarding Children Guidelines for Recruiting Volunteers and will:

- Develop a role profile
- Request identification documents
- As a minimum, meet and chat with the applicant(s) and where possible conduct interviews before appointing
- Request and follow up with two references before appointing
- Require an FA CRB Unit Enhanced Disclosure where appropriate in line with FA guidelines.

All current Aslockton Cranmers Football Club members with direct access to children and young people will be required to complete a CRB Enhanced Disclosure via The FA CRB Unit.

If there are concerns regarding the appropriateness of an individual who is already involved or who has approached us to become part of Aslockton Cranmers Football Club, guidance will be sought from The Football Association. It is noted and accepted that The FA will consider the relevance and significance of the information obtained via The FA CRB Unit Enhanced Disclosure and that all decisions will be made in the best interests of children and young people.

It is accepted that The FA aims to prevent people with a history of relevant and significant offending from having contact with children or young people and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children and to minimise the risk of 'grooming' within football.

Chairman  
Vice Chairman  
Secretary  
Treasurer

Mr M Hallam  
Mr A Carrington-Hayward  
Mr M Beardsley  
Mr D Warner

The Conifers, Conery Lane, Whatton, Nottingham NG13 9FB.  
2 Churchside Mews, Launder Street, Orston, Nottinghamshire, NG13 9NT.  
31 Beverleys Avenue, Whatton, Nottingham, NG13 9AU.  
1 School Lane, Aslockton, Nottingham, NG13 9AW.

01949 850334  
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07932 712114



5. Aslockton Cranmers Football Club supports The FA's Whistle Blowing Policy. Any adult or young person with concerns about a colleague can 'whistle blow' by contacting The FA Child Protection Manager on 0207 7454912, by writing to The FA Case Manager at The Football Association, 25 Soho Square, London W1D 4FA or by going directly to the Police, Social Services or the NSPCC. Aslockton Cranmers Football Club encourages everyone to know about it and utilise it if necessary.

6. Aslockton Cranmers Football Club has appointed a Club Welfare Officer (CWO) in line with The FA's role profile and required completion of the Safeguarding Children Workshop. The post holder will be involved with designated person's training provided by The FA. The CWO is the first point of contact for all club members and parents or guardians regarding concerns for the welfare of any child or young person. They will liaise directly with the CFA CPO and will be familiar with the procedures for referring any concerns. They will also play a proactive role in increasing an awareness of poor practice and abuse amongst club members.

7. We acknowledge and endorse The FA's identification of bullying as a category of abuse. Bullying of any kind is not acceptable at our club.

If bullying does occur, all players, parents or guardians should be able to tell and know that incidents will be dealt with promptly. Incidents need to be reported to the CWO, a member of the committee or, in cases of serious bullying, contact the CFA CPO.

8 Codes of Conduct for Players, Parents or Spectators, Officials and Coaches have been implemented by Aslockton Cranmers FC.

In order to validate these Codes of Conduct the club has clear sanctions to deal with any misconduct at club level and acknowledges the possibility of potential sanctions which may be implemented by leagues or the CFA in more serious circumstances. All prospective members will be informed of these Codes.

9. Further advice on Safeguarding Children matters can be obtained from:

- The County Football Association's Child Protection Officer, whose details can be found in the County Handbook
- The Football Association/NSPCC Child Protection
- 24-Hour Helpline 0808 800 5000
- [www.FootballSafe@TheFA.com](mailto:www.FootballSafe@TheFA.com)
- The FA Child Protection Team 0207 745 4895

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EST 2000



## Member Information, Rights, Help and Support

If you take part in football you have the right to have fun and stay safe.

Your coach/team manager is there to help you learn safely and enjoy football.

Your referee mentor is there to help you to learn safely and enjoy refereeing.

This means respecting you as a person as a player/referee and;

- being a good role model - leading by example
- not speaking to you in a way that makes you feel uncomfortable
- not bullying you to make you do things
- treating you as an individual
- thinking about you and your team mates and not just about winning or scoring goals
- making sure the pitch/playing area and equipment are safe for you to use
- having the right qualifications to coach or referee
- making football / refereeing fun!

If your coach/team manager or referee mentor needs to have physical contact to correct a technique or your positioning, they need to explain this to you and check you are ok with this.

If you are not comfortable with physical contact you have the right to say no.

Remember enjoy your football - don't let anyone else spoil it.

### Getting help and advice

If you are worried about the way a coach, team manager, referee or anyone else involved in football is behaving towards you there are people you can talk to.

Are you comfortable talking to your parents, coach/team manager, referee mentor or club welfare officer or someone else? Talk to someone that you trust.

Perhaps you would prefer to use one of the websites that offer advice. Some you can email your concern to and they will email you back with advice specifically for you. It's easy to get information simply click on the web address and find out more.

Bullying Online [www.bullying.co.uk](http://www.bullying.co.uk)

Childline - [www.childline.org.uk](http://www.childline.org.uk) or telephone - 08001111

CEOP - [www.thinkuknow.co.uk](http://www.thinkuknow.co.uk)

Kidscape - [www.kidscape.org.uk](http://www.kidscape.org.uk)

Kidszone - [www.nspcc.org.uk/kidszone](http://www.nspcc.org.uk/kidszone) or textphone - 0800 056 0566

Kids-in-crisis - [www.get.to/kids-in-crisis](http://www.get.to/kids-in-crisis) NSPCC - [www.There4me.com](http://www.There4me.com) and [www.worriedneed2talk.org.uk](http://www.worriedneed2talk.org.uk) (aimed at 12 - 16 year olds)

Stop it now! - [www.stopitnow.org.uk](http://www.stopitnow.org.uk) or telephone - 08081000 900

Remember you can also call The FA/NSPCC 24 hour Helpline on 0808800

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