

Appendix B

Portishead Town Football Club Youth & Mini Child Protection and Anti-Bullying Policy

General Statement in respect of Child Abuse

All Managers and those involved in the game of football and being responsible for a child or young person under the age of 18 years is responsible to ensure that every participant should be able to take part in an enjoyable and safe environment and be protected from abuse.

The Football Association and the Club recognises its responsibility to safety and welfare of children and young people and to protect them from physical, sexual and emotional harm and from neglect or bullying.

All Managers, Officials, helpers, medical staff whether paid or voluntary, are required by the Club to undertake a training course in Child Protection and to be investigated to ensure that they do not have any criminal convictions or cautions for offences relating to violence, sexual offences or offences relating to the abuse of children in any form.

However, there is in addition to the specific responsibility placed upon those directly involved in the training of youngsters, a general responsibility upon us all to safeguard the welfare of children and young people.

If you have any concerns whatsoever regarding the safety and welfare of children or young persons, you should immediately consult the nominated child protection liaison officer in the club who has received training in the appropriate action to be taken or speak to any Manager or Club Official who will be able to help you.

REMEMBER: NON-ACTION IS NOT AN OPTION IN CHILD PROTECTION.

Portishead Town Football Club Welfare Officer:

Elaine Higman
25 Mead Road
Portishead
BS20 6RZ
Tel. 01275 818020

Child Protection Procedures

If you suspect a child is being abused

1. Immediately tell a child protection designated person
2. Record the facts as you know them and give a copy to the child protection designated person
3. Ensure that no situation arises which could cause any further concern

You must refer; you must not investigate

If a child discloses to you abuse by someone else

1. Allow the child to speak without interruption, accepting what is said
2. Alleviate feelings of guilt or isolation, whilst passing no judgement
3. Advise that you will try to offer support, but that you must pass the information on to the child protection designated person
4. Immediately tell the child protection designated person
5. Record the facts as you know them and give a copy to the child protection designated person
6. Ensure that no situation arises which could cause further concern

You must refer; you must not investigate

If you receive an allegation about an adult or about yourself

1. Immediately tell the child protection designated person
2. Record the facts as you know them and give a copy to the child protection designated person
3. Try to ensure that no one is placed in a position that could cause further compromise

You must refer; you must not investigate