

Code of Conduct for Parents and Spectators

Parents / Spectators have a great influence on children's enjoyment and success in football. All children play football because they first and foremost love the game - it's fun. It is important to remember that however good a child becomes at football within your club it is important to reinforce the message to parents / spectators that positive encouragement will contribute to:

- Children enjoying football.
- A sense of personal achievement
- Self-esteem.
- Improving the child's skills and techniques.

A parent's / spectator's expectations and attitudes have a significant bearing on a child's attitude towards:

- Other players.
- Officials.
- Managers.
- Spectators.

Parents / spectators WILL:

- Applaud the opposition as well as your own team.
- Avoid coaching the child during the game.
- Not to shout and scream.
- Respect the referee's decision.
- Give attention to each of the children involved in football not just the most talented.
- Give encouragement to everyone to participate in football.

Code of Conduct for Coaches

Coaches are key to the establishment of ethics in football their concept of ethics and their attitude directly affects the behaviour of players under their supervision. Coaches are, therefore, expected to pay particular care to the moral aspect of their conduct.

Coaches have to be aware that almost all of their everyday decisions and choices of actions, as well as strategic targets, have ethical implications.

It is natural that winning constitutes a basic concern for coaches. This code is not intended to conflict with that. However, the code calls for coaches to disassociate themselves from a "win-at-all-costs" attitude.

Increased responsibility is requested from coaches involved in coaching young people. The health, safety, welfare and moral education of young people are a first priority, before the achievement or the reputation of the club, school, coach or parent.

Set out below is The FA Coaches Association Code of Conduct (which reflects the standards

expressed by the National Coaching Foundation and the National Association of

Sports Coaches)

, which forms the benchmark for all involved in coaching:

1. Coaches must respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport.
2. Coaches must place the well-being and safety of each player above all other considerations, including the development of performance.
3. Coaches must adhere to all guidelines laid down by governing bodies.
4. Coaches must develop an appropriate working relationship with each player based on mutual trust and respect.
5. Coaches must not exert undue influence to obtain personal benefit or reward.
6. Coaches must encourage and guide players to accept responsibility for their own behaviour and performance.
7. Coaches must ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players.
8. Coaches should, at the outset, clarify with the players (and, where appropriate, parent) exactly what is expected of them and also what they are entitled to expect from their coach.
9. Coaches must co-operate fully with other specialists (e.g. other coaches, officials, sports scientists, doctors, physiotherapists) in the best interests of the player.
10. Coaches must always promote the positive aspects of the sport (e.g. fair play) and never condone violations of the Laws of the Game, behaviour contrary to the spirit of the Laws of the Game or relevant rules and regulations or the use of prohibited substances or techniques.
11. Coaches must consistently display high standards of behaviour and appearance.
12. Coaches must not use or tolerate inappropriate language.

EQUAL OPPORTUNITIES POLICY

Statement of policy

This policy expresses the commitment of the Management Committee to the promotion of equality of opportunity at Waterhall Stars Football Club.

Waterhall Stars Football Club policy is to provide equality to all its volunteers and members, irrespective of;-

- Age
- Disability
- Gender, marital or family status
- », Nationality
- Race or ethnic origin
- Religious belief or political opinion
- Sexual orientation

Our equal opportunities policy is intended to ensure that discrimination on the above grounds does not exist at Waterhall Stars Football Club and that we will help all volunteers and members to develop their full potential.

The Management Committee accepts full responsibility for the administration of this policy.

Breaches of this policy

Any breach, or perceived breach, of the policy should be addressed in writing to the Chairman.

Alternatively, it may be addressed verbally to any member of the Committee who will

document the issue with the agreement of the complainant, and will present it to the Committee. The Committee will consider any documented breach so presented, at its next scheduled.

'Wear the shirt with Pride'

- Players should be on their best behaviour at all times when representing the club. This includes training sessions and travelling to and from games as well as matches themselves. It also includes any other occasions such as organised trips, tournaments, at club events (Fun run, presentation evening, etc) and at league organised events when the player is representing the club or wearing the club strip.
 - Players will always promote good will by acting in a sportsmanlike way and shaking hands with the opposition and the referee after every game; Regardless of the result.
 - Players are expected to give of their best at all times and to support their manager/ coach and team mates at all times.
 - Players should always listen quietly and attentively to what the manager tells them.
 - Comments to others should always be constructive and positive and must never be criticisms.
 - Parents should leave the coaching of the team and the tactics to the manager. Too many, contradictory instructions can simply confuse players.
 - The referee's decision is final and should never be argued with.
 - Foul or abusive language will not be tolerated under any circumstances.
 - The club kit and equipment should always be treated with respect. Kit should always be washed/ cleaned after each match and remains the property of the club. It must not be used for any other activities.
 - Winning is not everything!! Player and parents alike should accept victory humbly and defeat graciously.
 - Any fine or penalty imposed by the league for infringement of the rules of the game will be the responsibility of the player/ parent concerned.
 - Parents/Guardians and spectators are also expected to abide by all the rules above.
- Penalties
- Any player infringing the laws of the game will be responsible for paying whatever fine is imposed by the county F.A. In addition they will receive a club fine of £2 for a bookable offence and £5 for sending off.
 - Any player charged with using foul or abusive language will be fined an additional £5.
 - Additional penalties for players will be instant substitution, non-selection for matches or suspension for any number of games to be decided by the manager and/or the club committee.
 - Parents/Guardians and spectators breaking the above code will also be asked not to attend matches.
 - Repeat offences will attract stiffer penalties as decided by the manager and/or the club committee.
 - Lost or damaged club equipment will be charged to the player/parent concerned.
 - Non-payment of any fines imposed will result in suspension of club membership- and subsequent reporting to the county F.A. This would result in the players

suspension from all footballing activities within the county until the debt is cleared.

FAIR PLAY POLICY

Waterhall Stars football club FAIR PLAY policy comprises the following basic principles, which should be observed by players, officials and spectators at all times: The Laws of Association Football and the Rules of the Competition must be respected.

Every effort must be made to behave in a sporting manner towards opponents, match officials and any other person involved at matches such as spectators and the officials of other clubs and Associations.

Anyone else involved at matches should be encouraged to behave in the manner set out above; before, during and after a match irrespective of the result and the decisions made by match officials.

To ensure that all games proceed in an atmosphere worthy of each occasion, spectators are requested to:

Refrain from bringing any alcohol or non prescribed drugs to the match
Not throw any objects

Not encroach upon the pitch under any circumstances, unless invited to do so by the match referee either before during or after a match

Keep their expressions of joy or disappointment within the limits of normal good sporting behaviour
Help the officials carry out their duties

Prevent any unruly individual or group from spoiling the enjoyment of the majority who have come to see good football

Ensure that no racist, sexist or obscene comments are made