



## WHAT SHOULD BE REPORTED?

### The welfare of the child is paramount.

In order to assist the RFU and Heathfield & Waldron Rugby Football Club in upholding this principle you are asked to complete the form for any issues/concerns or incidents. When completing the form, please give full names and club roles. Concerns may be about the behaviour of any child or adult involved or spectating at your club and *could* include:

- General concerns about a child's welfare
- Concerns relating to a safeguarding incident eg. bullying or poor practice
- Concerns, suspicions or allegations of misconduct
- Breaches of the RFU Core Values or the Club's Codes of Conduct
- Allegations of abuse made by or against any child or adult

If you would like further details of what should be reported, please refer to the **RFU Safeguarding Policy, Procedures and Guidance** which can be found on the Safeguarding pages of the [englandrugby.com](http://englandrugby.com) website.

To discuss a specific concern or issue, please contact the Club Safeguarding Officer in the first instance.

Please send this form to the Club Safeguarding Officer:

Jenny Churchyard

07958 594232

[jennychurchyard.hwrfc@gmail.com](mailto:jennychurchyard.hwrfc@gmail.com)

or deliver the form to the Clubhouse

Junior Chair: Alan Young

Mini Chair: Mark Greenlees

Club Safeguarding Officer: Jenny Churchyard

Heathfield & Waldron Rugby Football Club, Hardy Roberts Recreational Ground, Cross in Hand, Heathfield, TN21 0QZ

01435 868747

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