

Reading Rugby Football Club (RRFC)

Lead Coach Job Description

The Lead Coach will lead the coaching team and will report directly to the Youth Committee of the Reading Rugby Football Club (RRFC).

Roles and Responsibilities

- To lead the coaching team responsible for the appropriate age group squad.
- Plan the coaching programme for the season.
- Plan, prepare and deliver individual coaching sessions for the age group squad.
- Ensure that all sessions are designed to develop the skills and understanding of the players in your squad.
- Evaluate all coaching sessions and games with the coaching team and players.
- Attend all trials, coaching sessions, matches, selection and grading meetings involved with the age group squad.
- Mentor and advise Assistant coaches and players where appropriate.
- The Lead Coach must be committed to furthering his/her coaching skills and be willing to commit to a programme of personal development provided by the RFU.
- Provide feedback to coaches, players and parents.
- Implement the RFU Proficiency Awards initiative with continual assessment.

Skills, Qualities and Knowledge

- Commitment and Enthusiasm – This position will require a large time commitment involving evenings and some weekends for training and matches.
- Punctuality – The Lead Coach sets the standards for the coaches, manager and squad.
- Planning – The Lead Coach is directly responsible for planning the coaching programme for the season and will be asked to prepare individual sessions.
- Leadership – The Lead Coach sets an example and standards for the coaching team and squad. As such he/she will need to be able to inspire the coaching team and players to ensure that all involved maximize their potential. He/she may need to make difficult decisions about selection of players, grades for players, standards of coaching etc.
- Delegation – The Lead Coach needs to be able to delegate responsibility to the manager and Assistant coaches to ensure that they feel valued and their expertise is used effectively.
- Team Work – The Lead Coach needs to be able to work effectively with the players, parents, coaches, manager and the RRFC Committee.
- Rugby Knowledge – It is expected that the Lead Coach will have the required level of knowledge to enable the players to achieve their potential.
- The Lead Coach should have a sound understanding of the RFU performance pathway for players.