

Helsby RUFC Mini and Youth Welfare Policy

- It is the responsibility of every adult working at Helsby Rugby Club, whether as a professional or a volunteer to ensure that all young people can enjoy their Rugby in a safe enjoyable environment.
- Helsby Rugby Club recognises its responsibility to safeguard the welfare of all young people involved in the game by protecting them from physical, emotional or sexual harm and from neglect or bullying of any kind.
- Helsby Rugby Club is resolute in meeting its obligation to ensure that to provide opportunities for ALL young people do so to the highest possible standards of care. The policy and procedures apply to all those who are subject to the jurisdiction of the club whether in a paid or voluntary capacity.
- The members of the club must recognise that they have a responsibility:
 - To safeguard and promote the interests and well being of young people with whom they are working
 - To ensure that all adults who work with young people are aware of their role and responsibilities and that training opportunities are made available to them.
 - To take all reasonable practical steps to protect young people from harm, discrimination or degrading treatment.
 - To respect young peoples' rights, reasonable, wishes and feelings.
 - To take all reasonable steps to ensure that individuals involved in the game are aware of situations, which may compromise their responsibility or position.
- Procedures laid down in this policy will:
 - Offer safeguards to the young people with whom we work, and to our professional members of staff and volunteer coaches and club members.
 - Help to maintain the professionalism and safeguards of good practice, which are associated with this club and the RFU/RFUW.

It is recognised that any procedure is only as effective as the ability and skill of those who operate it. Helsby Rugby Club and the RFU/RFUW are therefore committed to the effective recruitment and appropriate training for all our professional staff, coaches, volunteers and club members. This will enable them to work together with parents/carers and other organisations to ensure that the needs and welfare of young people remain paramount.