

## **Helsby RUFC Mini and Youth Equity Policy**

Helsby RUFC Minis, Junior and Youth Sections are committed to ensuring that equity is incorporated across all aspects of its development.

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

Helsby RUFC recognises the rights, dignity and worth of every person and will treat everybody equally within the context of Minis & Junior rugby, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social / economic status.

This policy is particularly important within the context of competitive rugby, where coaches have a duty to ensure players train and compete at a level suitable for their particular stage of development and in line with principles laid down in The RFU Continuum.

This club is committed to ensuring everyone has the right to enjoy the game of rugby in an environment free from threat of intimidation, harassment or abuse.

All members of Helsby RUFC have a responsibility to oppose and challenge discriminatory behaviour and to promote equality of opportunity.

Any reported instances of discriminatory behaviour will be taken seriously. Those responsible for such behaviour may have their membership revoked.