



## Child Protection Policy Statement

Worthing Dynamos as a football club recognises that we are automatically placed in a position of trust, that carries both authority and status alongside this power and responsibility we have a legal responsibility to provide a duty of care. This duty is to make sure all reasonable steps are taken to ensure every child or young person, who plays or participates in football should be able to do so in an enjoyable and safe environment, protected from abuse. This is the responsibility of every adult.

We uphold two very important principles:

- The right of all children and young people to be protected from abuse regardless of age, culture, racial origin, gender, disability, religious beliefs or sexual identity
- The child's welfare is, at all times, the most important consideration

### Guiding Principles

Worthing Dynamos FC recognises several categories of abuse, these include:

- Physical
- Emotional
- Racial
- Sexual
- Neglect
- Bullying

The clubs Child Protection Policy is based on the principles contained within the Children's Act 1989, which replaces the notion of parental rights with parental responsibility or demanding that the child's welfare be paramount in all procedures concerning child abuse. Worthing Dynamos are very aware that any form of abuse affects children's impaired development and under achievement.

### Reporting Procedures

**MRS LEANNE MUNNS, ADD ADDRESS ADD TEL NO** is the nominated child protection representative for Worthing Dynamos FC, she holds the FA Certificate for Child Protection. This representative is the first person that children, managers, coaches and volunteers should approach with concerns or suspicions of abuse and is responsible for co-ordinating and implementing Child Protection for members.

All complaints of suspecting or actual child abuse as recognised by Worthing Dynamos FC will be taken seriously and responded to in a swift and appropriate manner and reported to the appropriate Authority bodies.

We will "Listen and Refer" "Never Investigate" any suspicions or allegations about abuse.



## **NON ACTION IS NOT AN OPTION IN CHILD PROTECTION**

We consider a key element of child protection is to support activities that are well thought out and appropriate for the child's age group.

Worthing Dynamos FC implements a written "Code of Conduct" for manager, coaches, players and parents which adopts good "Code of Practise" when working with children and young people.

It is our intention that all of our managers and coaches will complete an FA Level 1 Certificate in Coaching Football or equivalent, which includes the "Child Protection and Best Practise Workshop"

### **Child Protection Procedures**

Worthing Dynamos FC will back up our policy statement by using procedures and supporting documents as laid down by the FA Practises Handbook which include

- Personal disclosure and self-declaration forms for managers and coaches
- Volunteer Reference FORM
- Referral Forms

We are constantly reviewing our policies and procedures and they will be updated on a regular basis

**FA / NSPCC CHILD PROTECTION LINE**

**0808 800 5000**



## Code of Equity

### **Our code is as follows:-**

- To Treat all members equally
- To treat all individuals equally regardless of gender, colour, race, religious beliefs or disability
- To investigate any complaints relating to discrimination as speedily as possible. The complaints procedure is set out in the Club's Constitution